



नेशनल प्रोजेक्ट्स कंस्ट्रक्शन कारपोरेशन लिमिटेड

(भारत सरकार का उद्योग)

प्लाट सं. 148, सेक्टर-44 गुरुग्राम-122003 (हरियाणा)

National Projects Construction Corporation Limited.

(A Govt. of India Enterprise)

Plot No. 148, Sector-44, Gurugram-122003 (Haryana)

केन्द्रीय कार्यालय / Corporate Office

संदर्भ संख्या: 500121/SH/2023/**3231**

दिनांक: 29/12/2023

OFFICE ORDER

In part modification to Order No. 500121/SH/2022/2615 dated 15/11/2022, the Internal Complaints Committee to look into the complaints of women employees regarding sexual harassment in NPCC Limited is reconstituted as under:-

S.N.	Name (S/Shri)	Designation	Nominated designation
1	Smt. Rajni Agarwal	Company Secretary	Chairperson
2	Smt. Shagun	DGM (HR)	Member
3	Sh. Arindam Guha	Sr. Manager (Law)	Member
4	Sh. Subhash	Manager (HR)	Member
5	Smt. Pankaj Kumari	Dy. Manager (HR)	Member
6	Smt. Raj Kumari Dave	Ex – Director (OL), Ministry of Jal Shakti	External Member

The Internal Complaints Committee shall be deemed to be the Inquiry Authority appointed by the Disciplinary Authority. The report of the Internal Complaints Committee should be treated as Inquiry report. It will examine the complaints made against sexual harassment by women employee(s) and, if necessary, conduct an enquiry. On completion of the same, the committee will submit its finding to the CMD for further necessary action.

(JASMINE DHAR SINGH)
General Manager (HR)

CC to:-

1. All Zonal Managers, NPCC Limited – Incidents of sexual harassment if any, may please be reported to the Chairperson of the Committee.
2. All Divisional Heads, NPCC Limited, C.O., Gurugram / Regd. Office, New Delhi.
3. All Committee Members.

OSD to CMD/ PS to D (E)/D (F)/CVO